

Fellows for Southern Progress FAQs

Q. Is this program for newcomers to philanthropy or is this a space for veterans to attend?

A. Having experience is never a bad thing and will only help strengthen the cohort's learning environment. The FSP Cohort is a space designed for mixed level "philanthrofolk" who manage, or will manage, grantmaking assets for the South who can agree to our communities' assertions about philanthropy, the South, and Southern movement work.

This may
be the space
for you if:

YOU BELIEVE THE
SOUTH CAN AND
HAS CHANGED
FOR THE BETTER

YOU BELIEVE PHILANTHROPY
HAS BEEN SHAPED BY WHITE
SUPREMACY, PATRIARCHY,
COLONIALISM, CAPITALISM,
AND OTHER UNJUST
SYSTEMS

YOU BELIEVE FUNDERS
ARE RESPONSIBLE FOR
RETURNING STOLEN
RESOURCES TO
MARGINALIZED
COMMUNITIES

YOU ARE A MEMBER
OF A PHILANTHROPIC
INSTITUTION WHO CAN
GUIDE HOW MONETARY
RESOURCES MOVE THROUGH
YOUR ORGANIZATION

YOU ARE
COMMITTED TO
FUNDING
SOUTHERN
MOVEMENT
WORK

Image text: This may be the space for you if: 1. You believe the South can and has changed for the better. 2. You believe philanthropy has been shaped by white supremacy, Patriarchy, colonialism, capitalism, and other unjust systems. 3. You believe funders are responsible for returning stolen resources to marginalized communities. 4. You are a member a philanthropic institution who can guide how monetary resources move through your organization. 5. You are committed to funding Southern movement work.

Q. My organization is not a member of GSP, can I still participate in the cohort?

A. Yes! It is important that your individual and your organization's values align with GSP's values. We would love to include you within our formal membership model but that does not have to be in place for you to submit an application. We will explore a prospective GSP membership with you, if you are currently not a GSP member.

Q. Will the convenings be in-person, virtual or hybrid?

A. Because the convenings are located in various places across the South throughout the year-long program, our goal is to have as many folks attend in-person for the 3 in-person convenings (October, March, September); there will be one virtual convening (July/August) However, we understand that life can prevent that from happening. We will work to provide as many hybrid elements as we can throughout the cohort experience, including an engaging virtual learning platform and a Virtual Apothecary to resource you between convenings. For convenings that are missed, we will ask participants to utilize any notes, livestreams, program materials, and their coaches to garner necessary learnings that they've missed out on. As the curriculum builds upon previous learnings, it is important to keep abreast of the topics covered.

Q. Will this be the only opportunity to join FSP?

A. No. GSP plans to launch a new cohort every year. Once this cohort wraps up in 2024, we will utilize the next 6 months to implement any changes and feedback from faculty, participants, and our evaluators. The next cohort will be scheduled to begin accepting applications in 2025.

Q. What makes Fellows for Southern Progress unique from other cohorts geared toward philanthropy professionals?

A. The FSP Cohort is unique in many ways. Here's just a few to keep in mind. It is for the South and from the South: GSP is all about resourcing and supporting Southern movement and Southern communities. The South is known to be a leading region for national progress and investing in the South and Southern people is critical for progress.

It is led by movement leaders and philanthropic veterans: Our faculty is comprised of folks who are current and past movement leaders who understand the critical skills of movement organizing in the South. We also have folks who are philanthropic veterans who have done the work we're asking all of philanthropy to do: move money to the most marginalized communities.

It is people-centered: We are invested and responsive to the people who create this cohort. This isn't just professional development but also a space for personal development and support as well. Participants help to lead their learning so that it is responsive to their needs throughout our time together.

We're aiming toward long-term, sector-level transformation: This work requires our cohort to work from a space of love and rigor. We are holding each other in the hard work of making short-term changes that shape long-term transformation. FSP isn't just an investment into "philanthrofolk" of today, but it really is an investment into philanthropy's future.

Learn more about Fellows for Southern Progress [by clicking here](#) or by visiting **g4sp.org/fellows**.

Watch the **FSP Q&A Info Session recording** from May 1, 2023 [here](#).